OUR PREFERRED EMPLOYER INITIATIVE

ABOUT YOU

- Identity
  - You are the Talent | You are Talented
  - You can ba an Industry Leader
  - You can Make a Difference
- Personal
  - Achievement
  - Recognition
  - Pride
- People
  - You are empowered to make your own path in the business and to grow the business
  - Be a Top Performer and become part of a team who love 'Making a Difference'
  - Be part of the DNA of a great team and a great company
  - You are important, our success depends on everyone just 'Getting it...'
- Personal Development
  - Tremendous personal and professional personal development support
  - Career path and advancement. We employ captains
- Performance
  - Performance Feedback & Communication
  - Performance culture
  - Variable Compensation System
- Benefits
  - Fun and Challenging and Rewarding
  - Share in the load and Share in the success
  - Do the work you want to do, Do the work you were born to do, Use the skills you love to use most. Be yourself
- Rewards
  - Good salaries, great benefits
  - Job security
- The Challenge
  - If you have what it takes, we have the job for you

ABOUT US

- Identity
  - Our Clients, Suppliers and our chosen Industries see us as Talented
  - We set the Higher Standards
  - We Make a Difference
- Personality
  - Be part of something
    - Sence of being part of something Great
    - Sense of being part of something Real
    - Sense of being part of something that Means Something
    - Sense of being part of something that achieves Real things - Good things
    - Sense of being part of somethin the Makes a Difference
  - Culture
    - Very ethical |Great culture | Strong values
    - Respect
      - Between Colleagues
      - In Business Relationships
      - In the Community
    - Integrity
      - In Everything we Do
    - Fairness
      - Balancing Benefits for Individuals and the Company at Large
      - Balancing Needs Between Each Other
    - Loyalty
      - Unreserved Committment to the team and each Other
    - Pride
      - For the Company we are part of
      - For the Team and our Colleagues
      - For ourselves, our achievements and the difference we make
    - Responsibility
      - We are a Responsible Organisation
      - We each carry some Personal Responsibility for our own Success and the Success of the Business
    - Involvement
      - Be Engauged, Involved and Valued in the Future of the Business
    - Recognition
      - Recognition for What You Do
      - Recognition for What You Try To Do
      - Recognition for the Contribution You Make
      - We believe that recognition is a Balanced Reward
    - Work Ethic
      - Our Families come First
      - Our Clients come First
      - Our Colleagues come First
      - If we have not done an excellent job, then the job ain't finished
      - We can grace the halls and boardrooms of power & We can roll our sleeves up and get the hard work done
- People
  - Mates
  - Friends
  - Family
  - The Team
    - Diversity
      - Diversity in all its forms
    - We are a team, we look after each other
- Workplace
  - Great office working environments and locations
  - Great social way to do business
- Flexibility
  - Work Conditions
    - Flexible working arrangements like almost nowhere else
    - Full-Time | Part-Time | Casual | Job-Share | Or any other flexible arrangement
    - Flexible Hours and Personal Time-Management Freedom
  - Living Arrangements
    - Our great FIFO arrangements mean not having to relocate your family to work with us
    - Work Anywhere, Work Everywhere, Live Where Your Family Needs You
    - Work-life balance
  - Wage and Reward Options
    - Standard Packages
    - Risk & Reward Packages
- Way Of Life
  - Investing in the nice things to make working, living, travelling and accommodating better